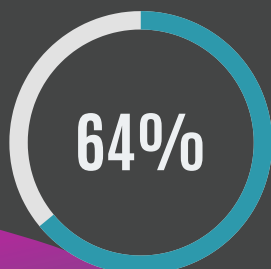


POST-COVID WORKPLACE POLICIES AND PRACTICES

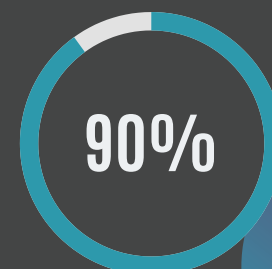
WORK FROM HOME



PRE-COVID

2/3 of tech companies had majority of their staff working 100% in office

Almost all tech companies are planning for a hybrid work policy



POST-COVID

"REALLY REMOTE"



Almost half have decided to accommodate fully remote work from other provinces



21% are planning to allow remote work from other countries

CHANGES TO PHYSICAL OFFICE SPACES



Some companies are starting to pay office set-up stipends to remote employees



Over half said they would decrease the use of assigned desks



1 in 5 companies are planning to downsize their overall office space